



Schoeller Allibert Swiss Job Description

Job Title	Plant Manager Romont	Name:	
Location (site)	Romont	Department:	Production
Reports to (organization) Reports to (statutory)	Operation Director DACH	Date of compl.:	

About the company

Schoeller Allibert is the world's largest manufacturer of reusable plastic packaging for materials handling. Headquartered in the Netherlands, it has more than 40 production and sales operations in nearly all European countries, the American continent and Asia. The product range includes foldable large and small containers, bulk containers, plastic pallets, stackable and nesting crates as well as dollies and UN certified containers.

Its Swiss based subsidiary is the center of competences for the production of injection molded premium plastic containers under the brand name ROPAC®. This center offers a comprehensive range of ROPAC® pails that are UN certified for the transportation of hazardous solid and liquid goods and which also provides superior protection for their clients' high value contents and the environment.

As such, ROPAC® is proud to be key suppliers into the Chemicals, Fine chemicals, Inks, Coatings, Lubricants, Food and Pharma industries and works hard to deliver world-class packaging solutions and services to these dynamic sectors.

1 Job Purpose

MAIN ROLE:

Organize and manage the plant team in order to:

- Deliver products on time and according to quality standards required by customers
- Assure safety, security and environment rules according to the legal and group requirements
- Continuously improve plant efficiency
- Implement group policies and standards (5S, lean management, etc)

Develop and implement operation strategy

Build up operation budget, communicate on production results and implement necessary action plans

2 Dimensions

Description of the main areas of responsibilities:

- **Supply chain (team of 4 persons)**

- Optimization of the planning and logistic processes in order to achieved the customer requirements
- Optimization of supply of the material and components used for the production
- Optimization of stock management
- Assure a proper use of IT tools in production

- **Operation (team of 12 persons)**

- Optimization of production organization and team empowerment
- Compliance to the defined processes, rules and norms
- Build up operational budget; communication of production results versus standards with the support of Controlling.
- Implementation and follow-up of necessary action plans
- **Technic (team of 8 persons)**
 - Assure availability of the production equipments
 - Assure production starts according to standards and norms
 - Inform the regional / group operation manager in case of critical issue
 - Drafting of investment applications in coordination with the Finance Manager.
 - Develop and implement the operation strategy
- **Continuous Improvement (1 person)**
 - Implement group policies and standards (5S, lean management, etc)
 - Assure knowhow improvement regarding application and products
 - Industrialization of new products
- **QESH (team of 4 persons)**
 - Management and development of the quality system.
 - Assure QESH standards
 - Assure that production is performed according to norms, quality standards
 - Assure a dynamic and reactive management of customers' complaints
 - Implementation of legal requirements
 - Support the QESH manager for performing the adapted risk assessments and for the definition of actions
 - Check the implementation of actions

3 Expertise required

- Education: Engineer degree preferably in mechanic.
- Professional Experience : minimum 10 years in operations; solid experience of team management
- Areas of experience required: Injection, mechanic – Knowledge of normed packaging is a serious advantage - Knowledge of the financial basics related to operations is also an advantage
- Specific skills :
 - Strong leadership; ability to efficiently coordinate teams and solve critical situations
 - Ability to handle discussions and negotiations with top level management, key customers during audits and local authorities.
 - Ease in working in an international environment
 - Knowledge of injection process is an advantage
 - Experience in implementation of investment projects
- Languages: French, fluent in English; German is an advantage
- Preferred skills:
 - **Teams management:** Support the professionalism of teams their empowerment and their coordination.
 - **Open-mindedness:** clear guidance on quality and customers.
 - **Continuous improvement approach:** support improvement of knowhow in production process and products. Drive improvement of the production organization and of the reduction of costs.
 - **Professional expertise:** demonstrates general knowledge in mechanic, injection,
 - **Constructive teamwork:** co-operates well with others; shares knowledge, experience and information

4. Equipment provided

- Adequate IT hard- and software
- Mobile phone
- Company car

5. Contact with others

- Finance Manager Romont
- Sales Manager Ropac® Romont
- Regional Director DACH
- Operation Director DACH
- Group Operation Director
- Group Quality Director

Contact address:

Schoeller Allibert Swiss Sàrl
Rte de la Condémine 11
CH-1680 Romont
www.ropac-packaging.com